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June 21, 2022

PRE COUNCIL AGENDA

5:00 PM

PERRY EVENTS CENTER
1121 MACON ROAD, PERRY, GA 31069

To join the meeting by Facebook: Use this URL - facebook.com/cityofperryga
This will allow you to view and hear the meeting.

1. Call to Order: Mayor Randall Walker, Presiding Officer.
2. Roll:
3. Citizens with Input:
4. Items of Review/Discussion: Mayor Randall Walker
 - 4a. Discussion of June 21, 2022 council meeting agenda.
 - 4b. Office of the City Manager
 1. Employee health insurance contributions – Mr. L. Gilmour.
 2. Street extension – Mr. L. Gilmour.
 3. Consider adjusting process for Woodlawn Cemetery – Mr. L. Gilmour.
5. Council Member Items:
6. Adjourn.

In accordance with the Americans with Disabilities Act, accommodations are available for those who are hearing impaired and/or in need of a wheelchair. The Perry City Council Agenda and supporting material for each item is available on-line through the City's website at www.perry-ga.gov.



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OFFICE OF THE CITY MANAGER

MEMORANDUM

TO: Mayor / Council
FROM: Lee Gilmour, City Manager
DATE: June 10, 2022
REFERENCE: Employee health insurance contributions

Investigating concerns expressed by employees participating in the city's health insurance program the Administration offers the following:

1. The city has always required employees to contribute to the city's health insurance program.
2. Originally the employees paid the administration costs. The city paid the claims.
3. As health insurance costs increased the city assumed more of the administration costs.
4. The Affordable Care Act restricted the employee contribution rate.
5. The city seeks to remain competitive in recruiting.

The attached Exhibit "A" outlines the city's health insurance program for FY 2021.

A survey of peer cities found that 70% charge the employee to participate all require contributing for family coverage.

The bracket of eligible employees is shown in chart A.

CHART A

FY 2022 Employee Health Plan Participants

| | Employees | Percentage |
|--------------------|------------|----------------|
| Net covered | 52 | 30.77% |
| Base Plan | | |
| Employee only | 25 | 14.79 |
| Family | 8 | 4.73 |
| Buy up plan | | |
| Employee only | 35 | 20.71 |
| Family | 49 | 29.00 |
| Total | 169 | 100.00% |

The average rates at the surveyed peer cities were \$ 47.93/employee only/pay period and \$ 202.71/family/pay period.

The Administration recommends council approve adjusting the employee contribution to approximate the peer average. Chart B outlines the recommendation.

CHART B

Recommended comparison

| Pay period | Current | Proposed |
|-----------------------|----------|----------|
| Basic coverage | | |
| Employee only | \$ 0 | \$ 0 |
| Family | 97.85 | 89.00 |
| Buy up plan | | |
| Employee only | \$ 83.54 | \$ 48.00 |
| Family | 221.00 | 202.00 |

The financial impact on the city is minimal.

cc: Mr. R. Smith
Ms. K. Bycenski

EXHIBIT "A"
CITY OF PERRY
HEALTH INSURANCE PROGRAM
FY 2021

| Expenses | |
|------------------------|------------------|
| Administration | \$ 879,757 |
| Claims | <u>1,995,442</u> |
| Total | \$ 2,875,199 |
| Income | |
| Employee contribution | \$ 345,680 |
| COBRA | 4,725 |
| Specific Reimbursement | 348,185 |
| City | <u>2,176,609</u> |
| Total | \$ 2,875,199 |



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OFFICE OF THE CITY MANAGER

MEMORANDUM

TO: Mayor / Council
LG

FROM: Lee Gilmour, City Manager

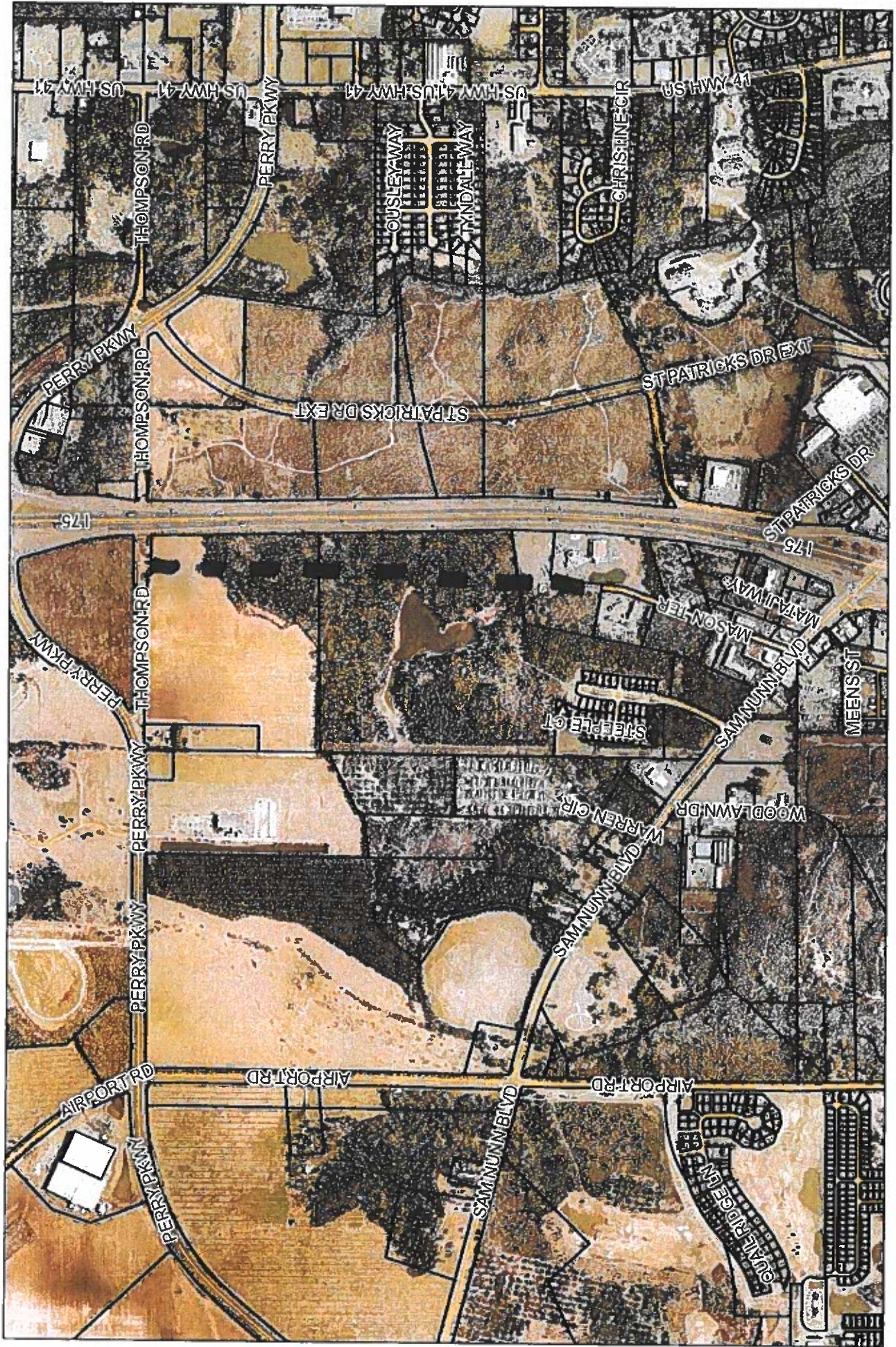
DATE: June 10, 2022

REFERENCE: Street extension

With the interest in development on the westside of I-75 the Administration recommends council authorize the planning of the extension of Mason Terrace. A location map is attached. This extension will parallel I-75 similar to St. Patrick's Drive on the eastside of I-75.

cc: Mr. R. Smith
Mr. B. Wood
Mr. C. McMurrian

Mason Terrace Extension Area





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OFFICE OF THE CITY MANAGER

MEMORANDUM

TO: Mayor / Council
FROM: Lee Gilmour, City Manager
DATE: June 8, 2022
REFERENCE: Woodlawn Cemetery planning

With your concurrence to proceed with a legacy fund for Evergreen cemetery the Administration feels it is important to scale back the City's involvement in the cemetery business. All parcels have been sold in Evergreen cemetery.

The Administration recommends council approve the below future planning for Woodlawn cemetery.

1. The city will not expand the current cemetery parcel.
2. Ten percent (10.00%) of the remaining 319 unsold parcels (32) will be removed from the market and held in reserve for resolving existing plot conflicts, such as wrong burials, misidentified plots, etc.
3. The city shall continue to sell the remaining 287 as requested for one (1) year. After that date no further plots will be sold, and the remaining areas will be greenspace.

cc: Mr. R. Smith
Ms. A. Fitzner